The Global Leaders for Young Children program at the World Forum Foundation seeks to identify and develop the next generation of early childhood leaders throughout the world. Since its inception in 2004, approximately 250 emerging leaders from 72 countries have participated, with many graduates currently playing major roles in shaping the early childhood policies and practices in their countries and regions.

Global Leaders engage in an 18-month program, during which time they develop and implement action-oriented projects in their own communities aimed at improving the lives of young children. A carefully designed curriculum helps participants develop leadership capacity and effective advocacy skills, and gain a deeper understanding of early childhood research, practice and global issues. Through participation in two face-to-face meetings as well as ongoing communication, Global Leaders develop a strong network of regional and international peers.

Key areas of focus for the next cohort of Global Leaders include the following:

- **Regional Focus.** Integrating Global Leaders into their regional early childhood networks will connect them to a broader community and strengthen their awareness of regional resources and support.

- **Robust Curriculum.** Curriculum is designed to strengthen leadership development, global awareness of ECD issues, and the science of early childhood development.

- **Frequent Communication and Mentoring Support.** Guided small and large group online discussions and one-on-one guidance strengthen the sense of community among Global Leaders and provide ongoing support.
Recruitment for 2021-2022
The World Forum Foundation is actively recruiting potential Global Leaders and sponsors from all areas of the world, including an emphasis on emerging leaders from indigenous and Roma/Traveler communities.

Global Leaders Selection Criteria
Applicants for the Global Leaders for Young Children program must demonstrate the following:

- Experience working with young children and families
- Leadership potential in advocating for young children, particularly those at highest risk
- Knowledge of the policy context for young children in their own country
- Strong commitment to improving conditions for young children globally and understanding other cultures
- Commitment to develop and implement an action-oriented project in their own country or community in order to raise awareness about a key early childhood issue or to promote quality early childhood services
- Commitment to remain in the program for the full 18 months
- Fluency in English

Preference will be given to those candidates who are active in a professional early childhood association or other related group; or affiliated with a university, government agency, or national or international NGO.

Curriculum

The Global Leaders for Young Children program at the World Forum Foundation seeks to develop the next generation of early childhood leaders throughout the world. During the 18-month program, Global Leaders engage with a curriculum designed to build a strong foundation of essential knowledge and skills in the following areas:

Global Issues & Awareness. Global Leaders will gain a deeper understanding of current issues affecting early childhood development globally, which will strengthen their awareness of and connection to the broader early childhood community.
**Leadership Development.** Participants will have ample opportunity to enhance their leadership and advocacy skills, and put new learnings into practice through implementation of their own action-oriented projects.

**Science of Early Childhood Development (SECD).** Global Leaders will receive training and a license to access resources from the Science of ECD curriculum from the consortium led by Red River College. Building understanding of research and best practice will strengthen Global Leader advocacy efforts. For more information on the coursework go to: [https://www.scienceofecd.com/](https://www.scienceofecd.com/).

This curriculum will be delivered to participants through a variety of methods:

<table>
<thead>
<tr>
<th>Method</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Face-to-Face</strong></td>
<td>Global Leaders will receive face-to-face training at one regional meeting and at the international gathering of the World Forum. The regional meetings provide more intimate gatherings of small groups of Global Leaders. Regional meetings focus on in depth understanding of regional issues with cross country sharing. For additional information on the World Forum go to <a href="https://worldforumfoundation.org/2021-event/">https://worldforumfoundation.org/2021-event/</a></td>
</tr>
<tr>
<td><strong>Monthly Calls/Webinars</strong></td>
<td>Interactive monthly calls and webinars will allow all Global Leaders to engage more deeply with the core curriculum topics and network with their peers. Calls will rotate between the entire Global Leader network, regional groups and alumni lead discussion groups.</td>
</tr>
<tr>
<td><strong>Updates from the Field</strong></td>
<td>Participants will receive regular email updates with current information and resources relevant to their work as Global Leaders.</td>
</tr>
<tr>
<td><strong>Regional Networks</strong></td>
<td>Integrating Global Leaders into existing regional networks is a key component of the program.</td>
</tr>
<tr>
<td><strong>Individual Support</strong></td>
<td>Regional coordinators provide on-going mentoring and consultation to individual Global Leaders, particularly during project development, implementation and reporting.</td>
</tr>
</tbody>
</table>
Global Leaders Program Timeline

How to Sponsor

HOW TO The World Forum Foundation is seeking partnership organizations to sponsor Global Leaders for the 2021-2022 cohort. These sponsors have an opportunity to help target leadership development efforts to certain countries and regions.

Sponsor Expectations Include:

- Work with the World Forum Foundation and the appropriate regional network association to recruit and identify emerging leaders in accordance with the Global Leaders Selection Criteria.
- Cover the program costs for sponsored Global Leaders, including tuition, travel and an advocacy project grant.
- Serve as an additional resource to the Global Leader by offering technical assistance, support, and mentoring as needed. Encourage full engagement of sponsored Global Leaders in program meetings and calls.
• Check in periodically with the Global Leader to see how he/she is progressing and be in communication with the Regional Coordinator and World Forum Foundation as needed to ensure a successful Global Leader experience.

**Sponsor Benefits Include:**

• Influencing which countries are targeted in the 2021-2022 Global Leader cohort.

• Being recognized as a Global Leader sponsor on the World Forum website.

• Having the opportunity to participate as an observer at Global Leader face-to-face meetings and view Global Leader webinars.

• Receiving Global Leader program updates, news, and information on progress of advocacy projects.

**How to Apply**

Emerging professionals in the ECD field with an interest in becoming a Global Leader can apply directly to the program by visiting the [Global Leaders Webpage](#). Applicants must meet the Global Leader selection criteria and complete an application by no later than November 1, 2020. Potential Global Leaders applying directly to the program must identify a sponsor committed to covering program costs and meet sponsor expectations outlined above. A letter of commitment from the sponsoring organization must be included with the application.

**Global Leaders Program Costs**

Below is a breakdown of estimated costs for the 18-month program, based on the average cost per Global Leader:

<table>
<thead>
<tr>
<th>Cost</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1,000</td>
<td>Advocacy Grant</td>
</tr>
<tr>
<td></td>
<td>&quot;Seed money&quot; given to Global Leaders to support implementation of an advocacy project conducted in their country or region</td>
</tr>
<tr>
<td>$3,500</td>
<td>Tuition</td>
</tr>
<tr>
<td></td>
<td>Includes leadership training, a curriculum to deepen understanding of early childhood research and practice, mentoring from Global Leader alumni, and Regional Coordinator support.</td>
</tr>
<tr>
<td>$5,000</td>
<td>Travel*</td>
</tr>
<tr>
<td></td>
<td>Participation in a regional face-to-face meeting, as well as attendance at the World Forum meeting in Macau (airfare, hotel and conference registration).</td>
</tr>
</tbody>
</table>

*Total Cost Per Global Leader = $9,500*

*Estimated travel costs may vary* depending on where the Global Leader is based and location of regional meetings.

For additional information, please contact:

**Laurie Hand**  
Special Projects Manager  
World Forum Foundation  
laurie@worldforumfoundation.org  
1 (918) 456-9708

**Katrice Russell**  
Lead Operations Specialist  
World Forum Foundation  
katrice@worldforumfoundation.org  
1 (720) 248-2061